



Kienstra Ready Mix Concrete

Employment Application

Applicant Note: This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. Please answer all questions completely and accurately. False or misleading statements during the interview and on this form are grounds for terminating the application process or, if discovered after employment, terminating employment. This Company is an Equal Opportunity Employer. It is the policy of this Company to assure that applicants are considered, and that our employees are treated during employment, without regard to their race, age, color, gender, gender identity, sexual orientation, religion, national origin, veteran status, military service, genetic information or other characteristics protected by law.

			Applicant	Informa	tion							
Full Name:							D	ate:				
	Last		First			M.I.						
Address:	Street	Address				Apartment/Unit #						
Phone: (City)		E-m	nail Addre	SS:	State	е	ZIP C	ode			
Date Availab	,	Social	Security No.:			Desired S	alar <i>ı</i> :	\$				
			Security No			Desired S	alai y.	Ψ				
Position App	olied for	:	YES NO						YES	NO		
Are you a cit	tizen of	the United States?	YES NO	If no, are you authorized to								
Have you ev	er worl	ked for this company?										
Other addres	Other addresses used in the last 3 years:											
			Edu	ootion								
Education												
High School	:		Address	YES	NO							
From:		To:	Did you graduate?			Degree:						
College:			Address									
From:		То:	Did you graduate?	YES	NO	Degree:						
Other:			Address									
From:		То:	Did you graduate?	YES	NO	Degree:						
			Refe	rences								
Please list t	hree p	rofessional reference	S.									
Full Name:				Relations	ship:							
Company:						Phone:	()				
Address:												

Full Name: R	Relation	ship:				
Company:			Phone:	()	
Address:						
Full Name:	Relation	ship:				
Company:			Phone:	()	
Address:						
Previous Er	nployr	nent				
Company:			Phone:	()	
Address:			Supervisor:			
Job Title: Starting Sa	alary:	\$		Endin	g Salary:	\$
Responsibilities:						
From: To: Reason for Leave	ving:					
May we contact your previous supervisor for a reference?	YES		10			
Company:			Phone:	()	
Address:			Supervisor:			
Job Title: Starting Sa	alary:	\$		Endin	g Salary:	\$
Responsibilities:						
From: To: Reason for Leav	ving:					
May we contact your previous supervisor for a reference?	YES		10			
Company:			Phone:	()	
Address:			Supervisor:	`	,	
Job Title: Starting Sa	ılarv	\$	Caporvicon	Endin	g Salary:	\$
Responsibilities:) .	*			g Calary.	•
From: To: Reason for Leav	vina:					
	YES		10			
May we contact your previous supervisor for a reference? Military	Servic					
Branch:			From:		To:	
Rank at Discharge:	Type	of Γ	Discharge:		10.	
If other than honorable, explain:	ı ype	O OI L	210011a1y6.			

Additional Comments
Comments Use this section to list any additional skills, licenses or certificates that may be job-related. You may also take the opportunity to provide us with additional information you may feel is of value to the job or the Company.
Disclaimer and Signature
CONDITIONS OF EMPLOYMENT
This application for employment shall be considered active for a period of time not to exceed 60 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time. Also, this application for employment shall be considered only as to the position indicated by the Applicant on page 1.
I hereby understand and acknowledge that, unless otherwise defined by applicable laws, any employment relationship with this organization is of an "at will" nature which means that the Employee may resign at any time and the Employer may terminate the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless an authorized executive of this organization specifically acknowledges such change in writing.
I understand that the Company will undertake, and I authorize the Company to undertake, any investigation it deems necessary in considering me for employment or, if hired, my continued employment.
The Company will hire only United States citizens and aliens authorized to work in the United States. All new employees will be required to complete an "Employment Eligibility Verification: (Form I-9)" and produce required documentation after employment.
Certification and Release: I certify that I have read and understand the Applicant Note on page one of this form, and the Conditions of Employment above, and that the answers given by me to the foregoing questions and the statements made by me are true and complete to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts called for in this application, whether on this document or not, may result in rejection of my application or discharge at any time during employment. I authorize the Company and/or its agents, including consumer-reporting bureaus, to verify any of this information. I authorize all former employers, persons, schools, companies and law enforcement authorities to release any information concerning my background to the Company, and hereby release any said employers, persons, schools, companies, and law enforcement authorities from any liability for any damage whatsoever for issuing this information.
Signature Date